

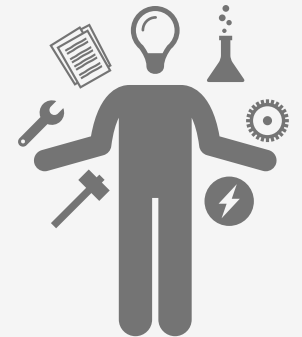
LINKEDIN POLL RESULTS

At InspHired Recruitment Solutions, we conducted a series of LinkedIn polls between **August 17, 2023**, and **August 17, 2024**, gathering insights from **1,120 professionals**. These polls aimed to uncover the key challenges and priorities faced by employers, hiring managers, and HR professionals in the recruitment process. By analysing these responses, we have gained valuable insights into current trends, pain points, and strategies that can help businesses refine their hiring practises. This report offers a comprehensive overview of our findings, providing actionable data to enhance your recruitment strategy.

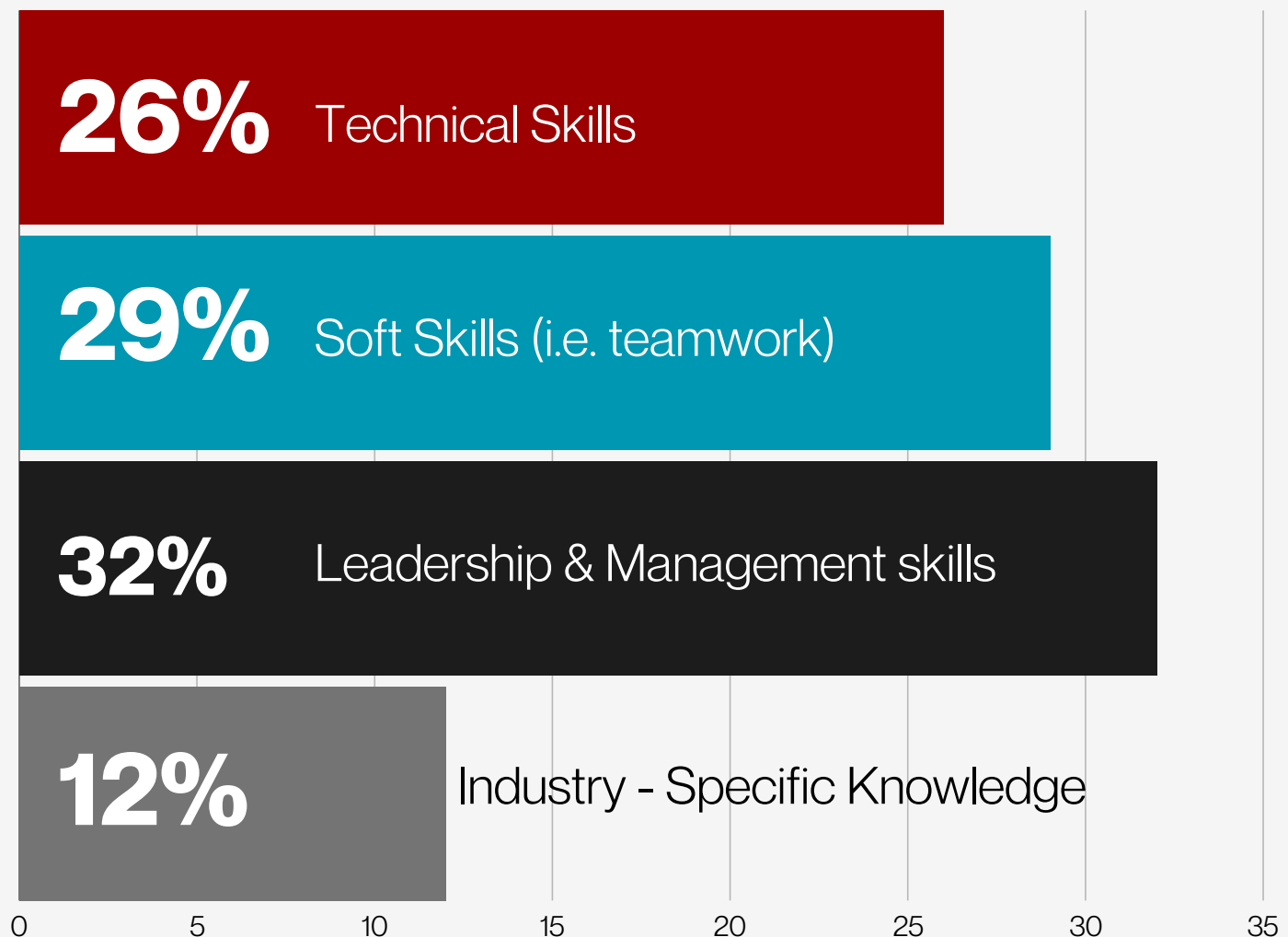


Skills & Professional Development

The poll results indicate that leadership and management skills are viewed as the most important for organizational growth, with 32% of respondents selecting them as the top priority. Industry-specific knowledge (12%) remains a factor but is considered less crucial compared to broader skill sets.



Which job skills are most important for your organisation's growth in the upcoming year?

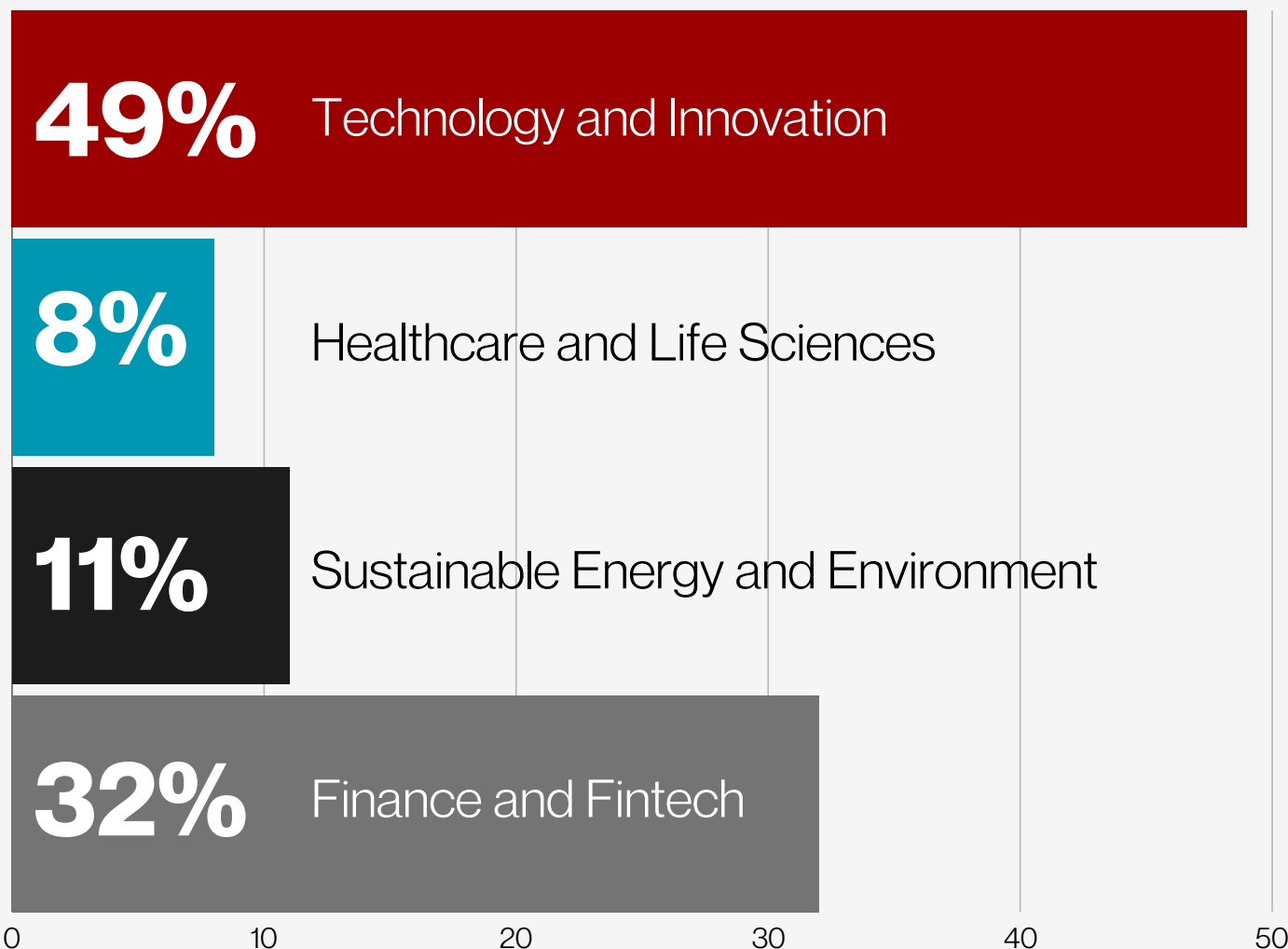
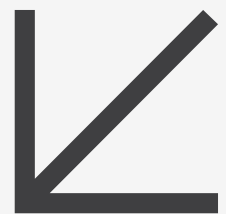


Skills & Professional Development

The poll results suggest that Technology and Innovation is expected to offer the most significant job opportunities in 2025, with 49% of respondents selecting it as the leading industry. Sustainable Energy and Environment (11%) and Healthcare and Life Sciences (8%) are also seen as emerging fields, reflecting a diverse range of industries poised for expansion in the coming years.



Which industry will experience the most growth in 2025?

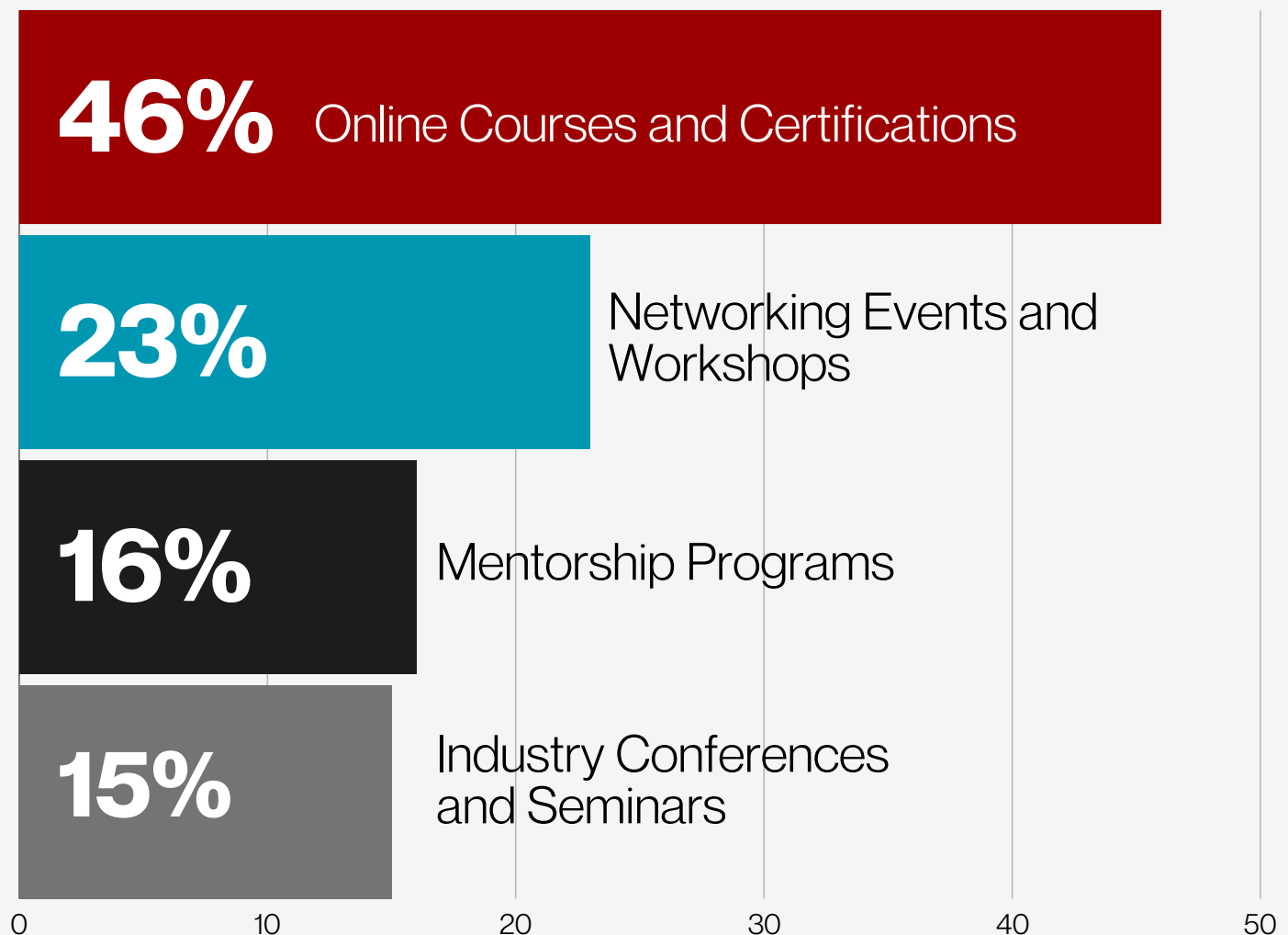
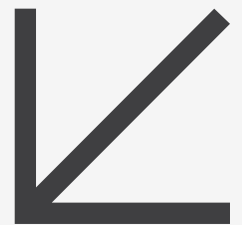


Skills & Professional Development

The poll results indicate that online courses and certifications are the most anticipated professional development opportunities for 2024, with 46% of respondents selecting them as their top choice.



What professional development opportunities are you most excited about in 2025?



Skills & Professional Development



Recommendation

In analyzing these poll results, a clear picture emerges of evolving trends and priorities in the job market and professional development landscape. The overwhelming belief (49%) in the technology and innovation sector's potential for significant job opportunities in 2025 underscores its pivotal role in future economic growth. This aligns with the emphasis on technical skills (26%) and leadership & management skills (32%) identified as crucial for organizational growth, reflecting a strategic focus on preparing for technological advancements and leadership demands.

Moreover, respondents' keen interest in online courses and certifications (46%) as their preferred professional development avenue for 2024 highlights a proactive approach towards upskilling in response to industry demands. This, combined with significant interest in networking events and workshops (23%), mentorship programs (16%), and industry conferences and seminars (15%), indicates a multifaceted approach to career advancement and skill enhancement.

49%

Participants predict the “Tech & Innovation Industry” will experience the most growth in 2025.



LinkedIn



1120



12 Months